# UVA Community Health Nursing Professional Governance Organization **UVAHealth**

# Why NPGO?

- Be empowered and accountable to make recommendations and decisions related to your clinical practice and patient care outcomes
- Influence and mold your professional nursing practice at UVA Community Health
- Empower the voice of nursing through shared decision making

# NPGO Strategic Goal Alignment

- Engage nursing workforce in partnership with all points of patient care services in cultivating the best place to work environment.
- Enhance clinical care through outcomebased nursing professional governance in collaboration with ancillary services.
- Optimize nursing research and innovation to support outperformance in nursing clinical outcomes.



### **Regional Collaborative Committees** Surgical Services, Women's, Emergency Services,

Acute Care Services, Ambulatory

### Central Interdisciplinary Committees

Patient Care Medical Group Hospitalist Advanced Practice Nurse Providers Pharmacy Lab EVS Dietary **Reward and Recognition** Patient Safety Code Blue Sepsis Stroke Fall Prevention Sustainability Critical Care Heart Attack Care



# "Amplifying the Voice of Nursing for Autonomous Nursing Practice"

#### **Practice & Quality** Council

Work towards achievable measurable outcomes in the following areas:

- Safety & Quality
- **Clinical Practice Policy Review**
- Equipment & Supply Evaluation
- EMR Requests
- Hospital Acquired Conditions
- Patient Flow

#### **Nursing Peer Review** Committee

Upholds standards of nursing practice through non-punitive peer evaluation to improve safety and quality of nursing care.

#### Community & **Engagement Council**

Work to improve outcomes in:

- Human experience (patients
- and team members)
- Community Outreach
- Diversity, Equity, Inclusion (DEI)
- Workplace Safety
- **Recognition and Awards**

## **DAISY Committee**

Facilitates the award and celebration of RN recognition of exemplary patient care.

Leading change within the direct work environment to improve patient outcomes and elevate nursing excellence through the shared decision making process.

#### Professional **Development Council**

Growth and Development of:

- Preceptor Programs
- **RN** Residency Programs
- Education/Training
- **Clinical Competencies**
- **Professional Development**
- **Recruitment/Retention**
- **Clinical Ladder**

#### **Clinical Ladder** Committee

Professional advancement opportunity for clinical nurses to grow their behavior based clinical practice.

#### Innovation & **Research Council**

Works to improve measurable outcomes through:

- Nursing research
- **Process Improvement**
- **Evidenced Based Practice**
- Nursing Grand Rounds
- Journal Club
- Nursing Symposiums

#### Interdisciplinary Committee

Multi-disciplinary committees that impact nursing practice

Professional shared decision making body for all Professional Governance activities. Coordinates and organizes the development of: Best practice standards Effective communication Engagement Accountability

Councils

#### **Regional Collaborative** Committee

Nursing service line focused committees that collaborate to enhance nursing practice across all three medical centers.

# Get Involved!

- Visit the NPGO Intranet Site
- Attend your local/unit council meetings
- Contact your leader
- Email: uvachcone@uvahealth.org

Leadership Opportunities

- Chair and chair-elect positions for:
  - Local/unit councils
  - Central councils
- Nursing Executive Council membership

# Benefits

- Leadership education and training
- Professional growth
- Paid work time

## Meeting Day and Times

- Central Councils
  - Third Wednesday of the month
- **Central Committees** 
  - Visit NPGO Intranet Website
- Local/Unit Councils:
  - Contact Local Leadership Team

April 2024

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#### **Nursing Executive** Council